



Announcing **summer employment opportunities!** Watershed Nature Camp is an outdoor day camp focused on nature and ecology and is located on the 950-acre Watershed Reserve in Hopewell Township (Mercer County), NJ. Local applicants preferred; housing is not available. Watershed Nature Camp is a program of The Watershed Institute.

**COUNSELOR – 9 positions available; seasonal salary starts at \$3,215**

- Must be 17 or older by July 8, 2019
- Works with Group Leader and fellow Counselor to plan, prepare, and implement programming

**GROUP LEADER – 5 positions available; seasonal salary starts at \$4,230**

- Must be 18 or older by July 8, 2019
- Supervises and leads 2 Counselors and 1 Counselor-In-Training
- Works with Counselors to plan, prepare, and implement programming
- Communicates daily with parents about campers
- Record accurate weekly records

**Camp Staff Job Duties**

- Reports to the Camp Director
- Supervises up to 20 campers ages 5-14
- Works with a team to plan, prepare, teach and evaluate camp programming
- Appropriately models behaviors and uses positive behavior-management techniques
- Conducts day trips, overnight trips, and canoeing trips (most positions)
- Provides first aid
- Cleans and maintains the camp buildings, campus, and equipment

**Camp Staff Qualifications**

- Availability to work these dates **is required** (accommodation may be made for school commitments):
  - **Ten-day training:** Weekdays from June 21 – July 3, 8 a.m. – 5:30 p.m., plus one overnight
  - **Seven-week camp:** Weekdays from July 8 – August 23, 8 a.m. – 5:30 p.m., plus up to 7 overnights and/or evenings. Additional week may be available August 26-30 8 a.m. – 5:30 p.m.
- Adult and Child First Aid/CPR/AED certification **required** by June 18, 2019
- Lifeguard, Wilderness First Aid, and water safety certifications **very beneficial**
- Must enjoy working with kids
- Ability to stand and walk for long periods of time; ability to lift up to 35 pounds
- Ability to work outside in heat, humidity and rain; tolerate ticks, poison ivy, thorns, and dirt
- Experience working with children, preferably in a camp or outdoor setting
- Knowledge of local ecology and natural history is beneficial
- Enthusiasm for nature, the environment, and working with children
- Skilled in communication, collaboration, and cooperation
- Strong patience, flexibility, punctuality, and affinity for teamwork.

**Camp Staff Benefits**

- Bi-weekly pay
- Meals provided on overnights
- 2 camp t-shirts to tie-dye
- Partial reimbursement for first aid, cpr, lifeguarding, etc. certifications may be available
- Invaluable experience working with children outdoors
- Healthy exercise

Applications accepted through April 1 or until all positions are filled.  
Send an **employment application, cover letter and resume** to:

Michelle Perkins, Camp Director  
Watershed Nature Camp  
31 Titus Mill Road  
Pennington, NJ 08534  
mperkins@thewatershed.org