



Camp Substitute Position

Multiple positions available
Seasonal salary starting at \$4,180

Watershed Nature Camp is an outdoor day camp focused on nature and ecology. We are located on the 950-acre Watershed Reserve in Hopewell Township (Mercer County), NJ. Local applicants preferred; housing is not available. Watershed Nature Camp is a program of The Watershed Institute.

To apply: please send the following to Camp Director, Michelle Perkins mperkins@thewatershed.org, 609-737-3735 x37

- Completed Employment Application (found on thewatershed.org)
- Cover Letter
- Resume

Responsibilities

- Reports to Camp Director or Assistant Camp Director
- Maintains the health and safety of all campers under their charge
- Works with camp staff to lead camp programming in the absence of either a Counselor or Group Leader
- Supervises between 10-20 campers with support of other camp staff
- Upholds Camp policies and procedures
- Lead and participate in day-day camp activities with support of other camp staff
- Provide excellent customer service to families and guardians during check-in, check-out, and other face-face interactions
- Perform administrative duties such as taking attendance, reporting injuries and incidents, and completing reports, in the absence of Group Leaders
- Provides first aid when needed
- Responds and assists during emergency situations
- Attends staff meetings
- Some clerical and administrative duties when not substituting for absent staff

Qualifications

- Must be 18 or older by June 29, 2020
- **Availability to work these dates is required** (please note any conflicts on your employment application):
 - **Ten-day training:** Weekdays from June 15 – June 26, 9 a.m. – 5:00 p.m. plus one overnight, not required to attend training June 24-26.

- **Eight-week camp:** Up to 40 hours a week from June 29 – August 21, days worked are dependent on absences, minimum of 30 hours each week required. Potential to work Thursday-Friday overnights and Thursday evenings.
- First Aid/CPR/AED certification required by June 29, 2020 (we can provide training)
- Lifeguarding, Wilderness First Aid, and water safety certifications preferred
- Experience working with children in an outdoor setting, or comparable experience working with children in indoor settings
- Knowledge and/or passion in environmental topics/natural history (birds, geology, plants, mammals, etc.)
- Enthusiasm for nature, the environment, and working with children
- Demonstrated abilities in communication, collaboration, and cooperation
- Ability to keep a calm demeanor during an emergency
- Adaptability to rapidly changing situations and flexibility in changing plans
- Ability to work outside most of the day during hot, humid, New Jersey summer weather
- Ability to walk for at least 2-4 miles daily on uneven terrain
- Flexibility to work beyond normal hours in case of emergencies

Benefits

- Bi-weekly pay
- Meals provided on overnights
- 2 camp T-shirt to tie-dye
- Reimbursement for first aid, CPR, lifeguarding obtained for the position
- Invaluable experience working with children outdoors
- Healthy exercise, and fresh air every day!

Watershed Nature Camp
camp@thewatershed.org
609-737-3735
31 Titus Mill Rd.
Pennington, NJ 08534