



New Jersey Department of Environmental Protection Notice of Vacancy

Filling of these positions is contingent upon further approval process

Title: Forester Trainee

Posting Number: SPFHS-2024-6

Open to: General Public

Work Week: NE (35-hour) Work Week

Salary: (P95) \$50,229.66 (Non-Negotiable)

Opening Date: 1/24/2024

Closing Date: 2/14/2024

Existing Vacancies: Four (4)

Program/Location:

Department of Environmental Protection
State Parks, Forests & Historic Sites
Forest & Natural Lands
NJ Forest Service

Statewide locations to be determined

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under the supervision of a Regional Forester or other supervisory official in the Department of Environmental Protection, assists in the implementation of forestry programs on state, municipal, and private lands; provides professional forestry review, planning, and recommendations for forestry programs within an assigned region or central office; does other related duties as required.

Specific to the Position: Appointee will be trained to provide/implement the following duties: professional forestry review, planning, and recommendations for forestry programs statewide; to design and implement forest management activities on State owned land with duties including but not limited to forest inventory collection, silviculture prescription development, sample design, forest simulation, and data analysis; to assist the Private Lands program with forest management plan review and associated inspections; to implement the Community Forestry Assistance Act and enforce its requirements that provide liability protection, implementation grant funding for municipalities to manage their tree resource; and, to promote proper management of urban trees by conducting technical outreach programs such as webinars and hands on training events.

There are multiple positions in various programs of the NJ Forest Service, with duties varying by programmatic

assignment.

Preferred Skill Set: Strong organizational and communication skills. Knowledge of traditional forestry tools, GPS, spatial software/analysis, and ability to develop and interpret technical reports.

Requirements

Education: Graduation from an accredited college or university with a Bachelor's degree or higher in Forestry, Natural Resource Management, Urban Forest Management, Silviculture, Forest Biometrics, or other closely related Forestry curriculum.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

License: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://www.nj.gov/military/veterans/services/civil-service-preference/>

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the [Personal Relationship Disclosure Statement](#) by 4:00 p.m. on the closing date to:

Talent Acquisition Team

Division of Human Resources

E-mail Address: DEP-HR-SPFHS.Resumes@dep.nj.gov

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position](#)

SAME applicants: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email SAME@csc.nj.gov, or call CSC at (609) 292-4144 and select Option #3.

Posting Authorized By:

Phiroza Stoneback, Manager

Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.