



## Nature Camp Counselor-in-Training Volunteer Description

### Overview:

The Watershed Institute is seeking enthusiastic volunteers for our popular summer camp program. Watershed Nature Camp is an 8-week outdoor day camp that provides immersion in nature on 950 acres in Hopewell Township (Mercer Co), NJ. We value diversity, inclusion, and respect for all living things and the land. We are committed to building a culturally diverse organization and strongly encourage applications from people of color and neighboring communities. We strive to inspire future generations of environmental scientists and naturalists. Watershed Nature Camp volunteers will uphold and model these values while providing a healthy, safe, and fun experience for campers.

### Qualifications:

- Age 15 or older by June 22, 2026
- Experience working or volunteering with children, including babysitting
- Enthusiasm for working in an outdoor setting
- Enthusiasm for nature, the environment, and sustainability
- Ability to work as part of a team
- Ability to work outside all day during hot and humid summer weather
- Ability to walk for at least 2-6 miles a day on uneven terrain
- Must be available to work at least 2 full weeks between June 22 and August 14, 2026, Monday-Friday 8:30 a.m.-4:30 p.m.
- Must be available for 8-10 hours of training after school hours between June 7-13, 2026
- New CITs must be available for one of the following virtual Orientation sessions:
  - Monday, May 18 from 4:30-5:30 p.m.
  - Thursday, May 28 from 4:30-5:30 p.m.

### Responsibilities:

- Be a role model of all camp rules and protocols
- Engage with campers during hikes, activities, games, and down-times
- Work as a team with Camp Staff or other C.I.T.s to attain camp goals
- Help with and occasionally lead activities or games
- Help to prepare and clean up materials
- Assist Camp Staff with camper management
- Attend scheduled orientation and training sessions

### Application:

A link to the application form is here:

<https://forms.office.com/r/w9V5ENuRCJ>

